

Health and Safety Policy

AliPro Limited (AliPro) is committed to the provision of a safe and healthy environment for its employees, contractors, subcontractors, and the public. AliPro recognises that this commitment will only be achieved with positive leadership, the provision of necessary resources and continued pursuit of good practice in occupational health and safety. AliPro expects every member of its community to accept personal responsibility for promoting the safety and wellbeing of themselves and those involved in, or affected by, the company's activities.

To achieve this commitment Management will:

- Set strategic health and safety objectives and targets.
- Apply risk management principles to ensure the adequate management and control of all potential risks.
- Encourage worker engagement, consultation and participation in all health and safety matters.
- Engage in worker interactions and encourage open, honest and transparent culture.
- Encourage accurate and timely reporting and recording of all incidents and injuries.
- Investigate all incidents and injuries to identify all causes and where appropriate formulate plans for corrective action to prevent reoccurrence.
- Meet our obligations under the Health and Safety at Work Act 2015, Health and Safety at Work Act Regulations, codes of practice and any relevant standards or guidelines.
- Provide the relevant training, resources and supervision to protect workers from risks to health and safety.
- Regularly review safety performance for opportunities to improve.
- Actively support rehabilitation and the safe and early return to work of all employees.
- Monitor the health of workers and conditions at the workplace.
- Recognise and celebrate effective risk management and innovations.

Every worker is expected to share in our commitment to health and safety by:

- Looking out for ourselves and our workmates by never walking past—speak up and take action when you see something that looks dangerous or doesn't feel safe
- Reporting all hazards, incidents and near misses so we can learn and take action to avoid future harm.
- Adhering to all company policies, processes, safe work procedures, rules, and instructions.

Managing Director



Ryan Lee

10/09/2024

Director



Dane McDonagh

10/09/2024

Next Review: September 2026